



Compare medical plans

For employees residing in California

Benefits	Aetna Managed Choice PPO (OAMC POS Network)		Aetna Managed Choice PPO+HSA (OAMC POS Network)		Aetna EPO (EC EPO)	Kaiser CA	
	Network	In-network	Out of network	In-network	Out of network	In-network only	In-network only
Deductible <ul style="list-style-type: none"> Individual Individual in family Family 		\$500	\$1,000	\$2,000	\$4,000	\$0	\$0
Out-of-Pocket Maximum <ul style="list-style-type: none"> Individual Individual in family Family 		\$4,000	\$8,000	\$5,000	\$10,000	\$3,000	\$3,000
HSA Contribution from Enjoy		N/A		\$50/month (Up to \$600 annually)		N/A	N/A
Preventive Care		Covered at no cost to you	40% after deductible	Covered at no cost to you	40% after deductible	Covered at no cost to you	Covered at no cost to you
Office Visit <ul style="list-style-type: none"> Primary care doctor Specialist Virtual visit 		\$20 copay/visit \$40 copay/visit \$20 copay/visit	40% after deductible 40% after deductible Not covered	20% after deductible 20% after deductible \$49 copay/visit	40% after deductible 40% after deductible Not covered	\$20 copay/visit \$40 copay/visit \$20 copay/visit	\$20 copay/visit \$40 copay/visit \$0 copay/visit
Diagnostic Test (X-ray & blood work)		Covered in full	40% after deductible	20% after deductible	40% after deductible	Covered in full	\$10 copay/encounter
Urgent care		\$40 copay/visit	40% after deductible	20% after deductible	40% after deductible	\$40 copay/visit	\$20 copay/visit
Emergency room		10% after \$100 copay/visit, deductible waived		20% after deductible		\$100 copay/visit	\$100 copay/visit
Outpatient surgery		10% after deductible	40% after deductible	20% after deductible	40% after deductible	\$125 copay/visit	\$125 copay/procedure
Hospital stay		10% after deductible	40% after deductible	20% after deductible	40% after deductible	\$500 copay/admission	\$500 copay/admission
Behavioral health & substance abuse <ul style="list-style-type: none"> Outpatient Inpatient 		\$40 copay/visit 10% after deductible	40% after deductible 40% after deductible	20% after deductible 20% after deductible	40% after deductible 40% after deductible	\$40 copay/visit \$500 copay/admission	\$20 copay/visit \$500 copay/admission
Retail (30-day supply) <ul style="list-style-type: none"> Generic Preferred brand Non-preferred brand Specialty 		\$10 copay \$30 copay \$50 copay \$100 copay	Not covered Not covered Not covered Not covered	After deductible \$10 copay \$30 copay \$50 copay \$100 copay	Not covered Not covered Not covered Not covered	\$10 copay \$30 copay \$50 copay \$100 copay	\$10 copay \$30 copay \$30 copay 20% coinsurance up to \$250
Mail-order (90-day supply) <ul style="list-style-type: none"> Generic Preferred brand Non-preferred brand Specialty (30-day home delivery) 		\$20 copay \$60 copay \$100 copay \$100 copay	Not covered Not covered Not covered Not covered	After deductible \$20 copay \$60 copay \$100 copay \$100 copay	Not covered Not covered Not covered Not covered	\$20 copay \$60 copay \$100 copay \$100 copay	\$20 copay \$60 copay \$60 copay Not covered

These benefit highlights are not intended to replace the detailed information in each plan's Summary Plan Description or Summary of Coverage. Please refer to them for limitations and exclusions, pre-admission review requirements, and other provisions. Failure to follow rules as detailed in plan resource materials may result in a reduction in your benefits and a higher cost to you.



Find a medical provider

For employees residing in California

Find the Right Aetna Doctor or Facility

You can locate a doctor or facility through Aetna's Find a Doctor Online Directory. Find a Doctor is updated six times a week. Please keep in mind that the availability of any particular provider cannot be guaranteed.

Important: Note the plan network below when searching for a medical provider. Your network is also shown on your Aetna ID card.

For those enrolled in..
Aetna Managed Choice PPO &
Aetna Managed Choice PPO+HSA

Plan Network =
Open Access Managed Choice POS

1. Go to www.aetna.com/docfind
2. Continue as a guest and enter required fields.
3. Select "Aetna Open Access Plans"
4. Then select "Managed Choice POS (Open Access)"
5. Click "Medical Doctors & Specialists"
6. Click "All Primary Care Physicians" and the provider listing will appear.
7. Your provider listing will include specific providers currently accepting your Aetna Health Plan.
8. You must call and check with the provider before scheduling your appointment or receiving services to confirm if he/she is still participating in Aetna's network.

To print your provider directory, click "Print a Provider Directory"

For those enrolled in...
Aetna EPO

Plan Network =
Elect Choice EPO

1. Go to www.aetna.com/docfind
2. Continue as a guest and enter required fields.
3. Select "Aetna Open Access Plans"
4. Then select "Elect Choice® EPO (Open Access)"
5. Click "Medical Doctors & Specialists"
6. Click "All Primary Care Physicians" and the provider listing will appear.
7. Your provider listing will include specific providers currently accepting your Aetna Health Plan.
8. You must call and check with the provider before scheduling your appointment or receiving services to confirm if he/she is still participating in Aetna's network.

To print your provider directory, click "Print a Provider Directory"

For those enrolled in...
Kaiser CA

1. Go to <https://healthy.kaiserpermanente.org/doctors-locations>
2. Select either Doctor or Provider.
3. Select your region.